

MMP Co

MAINE MACHINE PRODUCTS COMPANY

Quality & Precision with Pride

79 Prospect Avenue • PO Box 260 • South Paris, ME 04281
phone 207-743-6344 • www.mmpco.com

2011- 2012





STUDENT APPLICATION FORM

Part I – To be completed by Applicant

Please print in ink or type

DATE: _____

NAME: _____

PHONE: _____

ADDRESS: _____

SECONDARY SCHOOL ATTENDED: _____

NAME OF PARENT OR LEGAL GUARDIAN (if applicable): _____

ACCEPTANCE CONDITION: To be ultimately selected for this scholarship, you must apply to Central Maine Community College (CMCC) and be accepted into the **Precision Machining Technology Program**.

Do you plan to? (choose one)

1. Commute _____ 2. Be a resident student _____

If you receive a scholarship, do you agree to participate in a work-study program at MMPCo.? _____.

If no, why?

Are you presently employed? _____. If yes, where? _____

Type of work: _____

Supervisor _____

How long have you been employed at this location? _____

STUDENT APPLICATION FORM

Part III – Work Experience Information

Please print in ink or type

Please list any other work experience or attach resume:

TYPE OF WORK:

1.

2.

3.

4.

List any hobbies or special interests:

List any extra-curricular school activities:

List any subjects you have taken in school which you feel will help you in the **Precision Machining Technology Program**:

Please attach a copy of your High School Transcript

Signature and Date



STUDENT APPLICATION FORM
(If under 18, form to be completed by parent or legal guardian)

Part IV – Personal Information

Please print in ink or type

Check One:

Form Completed by: Parent ___ Guardian ___ Self ___

Name of primary wage earner: _____ Phone: _____

Home Address: _____

Place of Employment: _____

Occupation: _____

How long employed at this location? _____

Approximate combined family annual income? _____

How many children are living at home? _____

Do you have now, or will you have in the next two years, any other students attending college or technical school? _____

If yes, how many: _____

Please feel free to add any additional information which you feel may be helpful to the Scholarship Committee.

Signature and Date

STUDENT PERMISSION FOR RELEASE OF RECORDS

I hereby grant permission for Central Maine Community College to release my admission and/or academic and/or attendance record(s) to Erika Douglass, Human Resources Manager at Maine Machine Products Company, PO Box 260, South Paris, ME 04281

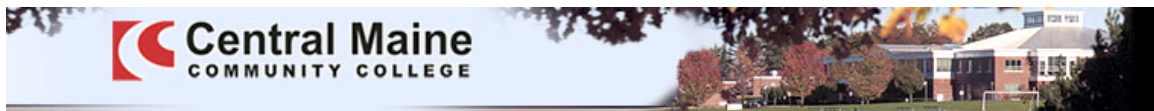
Student's Name (please print):

Legal Home Address:

CMCC Program: **Precision Machining Technology Program**

SS or ID Number: _____

Signature and Date



1250 Turner Street, Auburn, ME 04210

toll-free 800-891-2002



MAINE MACHINE PRODUCTS COMPANY SCHOLARSHIP AGREEMENT

I agree to participate in the Maine Machine Products Company work-study program subject to the following terms and conditions:

- 1) Scholarship to C.M.C.C. in the Machine Tool Technology Trade Program - 2 years — includes an advance covering the cost of books, lab fees and tuition.
- 2) Work study program at MMPCo. during these 2 years as scheduled at the discretion of the Company.
- 3) Review of grades after each semester; the expectation is that I will maintain a minimum grade point average of 2.67 (B-).
- 4) Must be willing to work assigned shift after graduation which most likely will be the 2nd shift

While working in the plant for Maine Machine Products, I understand that I will be evaluated in several key areas, including:

- 1) Work Habits
- 2) Tardiness/Attendance
- 3) Teamwork and Cooperation
- 4) Quality of Work

If any of these key areas are not being handled positively by the student, a counseling session will be held with immediate supervision and/or a representative of the scholarship committee.

I understand that my employment with Maine Machine Products Co. will be “at-will” which means that either the Company or I may end our relationship at any time with or without cause. However, I understand that I will have no obligation to repay the advance of the cost of my books, lab fees and tuition, (i) if I complete the program at C.M.C.C. successfully and work for Maine Machine Products for at least 24 months after graduation, or (ii) if I am permanently discharged by the Company during the Program or the 24 months after graduation, notwithstanding meeting the above performance requirements and successfully participating in the Program.

In the event I am obligated to repay the advance, which would be the case if the above exceptions (i) and (ii) do not apply, I hereby authorize the Company to apply my final paycheck and any other monies it may owe me (e.g., for accrued vacation time) to reduce the amount I otherwise have to repay to the Company. In the event I do not repay any remaining amount owed to the Company within thirty (30) days after demand is made, then I agree to pay all attorney fees and costs of collection incurred by the Company in bringing any legal action to enforce my obligation to repay the advance.

This program is not a guarantee of continued employment. The Company reserves the right to interpret the terms of this Program; the Company's determination shall be final and binding.

Recipient Signature: _____ Date: _____

Recipient Print Name: _____

Guardian Signature (if minor): _____ Date: _____

Guardian Print Name: _____

Witness Signature: _____ Date: _____

Witness Print Name: _____

Thank you for your interest in the Maine Machine Products Company Scholarship Program.

Completed applications may be submitted via:

Mail:

**Erika Douglass, HR Manager
Maine Machine Products Company
PO Box 260
South Paris, ME 04281**

Email:

Erika Douglass edouglass@mmpco.com

For questions, please contact:

Erika Douglass 207-739-6242

Note: Incomplete applications will not be processed.